

Pioneer Pay Scales 2018-19		
Scale Point	Grade	
UCET05	1a	£13,833.00
UCET06	1b	£14,020.00
UCET07	1b	£14,333.00
UCET08	1b	£14,756.00
UCET09	1c	£15,176.00
UCET10	1c	£15,476.00
UCET11	1c	£16,378.00
UCET10	2	£18,135.00
UCET11	2	£18,311.00
UCET12	2	£18,444.00
UCET13	2	£18,656.00
UCET14	2	£18,812.00
UCET14	3	£18,812.00
UCET15	3	£19,024.00
UCET16	3	£19,197.00
UCET17	3	£19,389.00
UCET18	3	£19,777.00
UCET18	4	£19,777.00
UCET19	4	£20,298.00
UCET20	4	£20,998.00
UCET21	4	£21,729.00
UCET22	4	£22,269.00
UCET22	5	£22,269.00
UCET23	5	£22,897.00
UCET24	5	£23,615.00
UCET25	5	£24,333.00
UCET26	5	£25,097.00
UCET25	6	£24,333.00
UCET26	6	£25,097.00
UCET27	6	£25,899.00
UCET28	6	£26,716.00
UCET29	6	£27,735.00
UCET28	S01	£26,716.00
UCET29	S01	£27,735.00
UCET30	S01	£28,634.00
UCET31	S01	£29,508.00
UCET32	S01	£30,353.00
UCET31	S02	£29,508.00
UCET32	S02	£30,353.00
UCET33	S02	£31,218.00
UCET34	S02	£32,074.00
UCET35	S02	£32,727.00

Pioneer Pay Scales 2018-19		
Scale Point	Grade	
UCET35	POA	£32,727.00
UCET36	POA	£33,279.00
UCET37	POA	£33,986.00
UCET38	POA	£34,954.00
UCET39	POA	£36,075.00
UCET40	POB	£36,999.00
UCET41	POB	£37,950.00
UCET42	POB	£38,894.00
UCET43	POB	£39,841.00
UCET44	POB	£40,799.00
UCET45	POC	£41,693.00
UCET46	POC	£42,681.00
UCET47	POC	£43,639.00
UCET48	POC	£44,588.00
UCET49	POC	£45,525.00
UCET50	POD	£46,473.00
UCET51	POD	£47,434.00
UCET52	POD	£48,391.00
UCET53	POD	£49,358.00
UCET54	POD	£50,382.00
UCET55	POE	£51,400.00
UCET56	POE	£52,466.00
UCET57	POE	£53,456.00
UCET58	POE	£54,513.00
UCET59	POE	£55,495.00
UCET60	POF	£56,551.00
UCET61	POF	£57,574.00
UCET62	POF	£58,611.00
UCET63	POF	£59,646.00
UCET64	POF	£60,659.00